

**To:** Sanders, Carol[Sanders.CarolA@epa.gov]  
**From:** Garland, Jay  
**Sent:** Mon 8/17/2015 12:58:36 PM  
**Subject:** FW: FY16 NCEA Request for FTE

Can you set up a phone between Jeff Frithsen, John J, myself, and Jenn. Ideally for next Tuesday or Wednesday (John is not back into the office until Monday and I will be traveling to Athens on Monday). Thanks.

**From:** Orme-Zavaleta, Jennifer  
**Sent:** Monday, August 17, 2015 8:02 AM  
**To:** Garland, Jay; Johnston, JohnM  
**Subject:** RE: FY16 NCEA Request for FTE

Suggest we have a call with Jeff F on expectations and team members. Work with Carol to set up, thanks

**From:** Garland, Jay  
**Sent:** Sunday, August 16, 2015 5:19 PM  
**To:** Johnston, JohnM  
**Cc:** Orme-Zavaleta, Jennifer  
**Subject:** Re: FY16 NCEA Request for FTE

# Deliberative Process/Ex. 5

On Aug 14, 2015, at 8:01 PM, "Johnston, JohnM" <[Johnston.JohnM@epa.gov](mailto:Johnston.JohnM@epa.gov)> wrote:

Thanks Jay. Any news?

**From:** Garland, Jay  
**Sent:** Friday, August 14, 2015 6:41 AM  
**To:** Johnston, JohnM  
**Subject:** Re: FY16 NCEA Request for FTE

Am talking to Joz this morning

Sent from my iPhone

On Aug 13, 2015, at 11:17 PM, "Johnston, JohnM" <[Johnston.JohnM@epa.gov](mailto:Johnston.JohnM@epa.gov)> wrote:

Jay – HF Chemical Mixing Chapter team is no more: we need to transition him out of the lead role.

**From:** Knightes, Chris

**Sent:** Thursday, August 13, 2015 9:24 AM

**To:** Johnston, JohnM

**Subject:** Re: FY16 NCEA Request for FTE

**Deliberative Process/Ex. 5**

I'm flying up to Vermont tonight. I'll be checking email next week, even on vacation, to try and keep up with the Animas project. We can discuss this when we're both back in Athens.

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**From:** Johnston, JohnM  
**Sent:** Wednesday, August 12, 2015 11:04 PM  
**To:** Knightes, Chris  
**Subject:** RE: FY16 NCEA Request for FTE

Hey Chris -- Reaching out to you directly to commit your time is a bit of a faux paús. Forwarded the request to Jay G to get his take. Jay was supposed to bring this up with Jennifer a few weeks ago.

## Deliberative Process/Ex. 5

What is your preference?

Thanks!

**From:** Knightes, Chris  
**Sent:** Wednesday, August 12, 2015 11:07 AM  
**To:** Johnston, JohnM  
**Subject:** FW: FY16 FTE

I'd like to talk to you about this before I talk to them about this.

**From:** Ridley, Caroline  
**Sent:** Wednesday, August 12, 2015 10:42 AM  
**To:** Knightes, Chris; Williams, Larke  
**Subject:** FY16 FTE

Hi, Chris,

# Deliberative Process/Ex. 5

Caroline

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Caroline E. Ridley, PhD

Ecologist

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